

**SIDNEY PUBLIC SCHOOLS
SUBSTITUTE APPLICATION**



NAME: _____

ADDRESS: _____ TELEPHONE: _____

_____ CELL PHONE: _____

EMAIL: _____

EDUCATIONAL BACKGROUND:

High School Diploma: _____

GED: _____

High School: _____

College: _____

College Degree: _____ YES _____ NO

Major: _____

Are you currently certified to teach in Montana? _____ YES _____ NO

Level: _____

Area (s) of Endorsement: _____

SUBSTITUTE TEACHING PREFERENCE:

_____ **Sidney Elementary**
Preschool – 5th Grade

_____ **Middle School**
6th – 8th Grade

_____ **High School**
9th – 12th Grade

WORK EXPERIENCE:

Employer	Dates	Position
_____	_____	_____
_____	_____	_____
_____	_____	_____

REFERENCES:

Name	Address	Telephone
_____	_____	_____
_____	_____	_____
_____	_____	_____

SIGNATURE: _____ Date of Application: _____

NCPA/VCA Applicants

To Applicant:

You have applied for employment with, will be working in a volunteer position with, or will be providing vendor or contractor services to **SIDNEY PUBLIC SCHOOLS** for the position of (please be specific) _____.

The National Child Protection Act of 1993 (NCPA), Public Law (Pub. L.) 103-209, as amended by the Volunteers for Children Act(VCA), Pub. L. 105-251 (Sections 221 and 222 of Crime Identification Technology Act of 1998), codified at 42 United States Code (U.S.C.) Sections 5119a and 5119c, authorizes a state and national criminal history background check to determine the fitness of an employee, or volunteer, or a person with unsupervised access to children, the elderly, or individuals with disabilities.

1. Provide your name, address, and date of birth, as appears on a document made or issued by or under the authority of the United States Government, a State, political subdivision of a State, a foreign government, a political subdivision of a foreign government, an international governmental or an international quasi-governmental organization which, when completed with information concerning a particular individual, is of a type intended or commonly accepted for the purpose of identification of individuals. 18 U.S.C. §1028(D)(2).
2. Provide a certification that you (a) have not been convicted of a crime, (b) are not under indictment for a crime, or (c) have been convicted of a crime. If you are under indictment or have been convicted of a crime, you must describe the crime and the particulars of the conviction, if any.
3. Prior to the completion of the background check, the entity may choose to deny you unsupervised access to a person to whom the entity provides care.

The entity shall access and review State and Federal criminal history records and shall make reasonable efforts to make a determination whether you have been convicted of, or are under pending indictment for, a crime that bears upon your fitness and shall convey that determination to the qualified entity. The entity shall make reasonable efforts to respond to the inquiry within 15 business days.

Your Name:

First

Middle

Maiden

Last

Date of Birth:

Address:

City

State

Zip

- I have been convicted of, or am under pending indictment for, the following crimes [include the dates, location/jurisdiction, circumstances and outcome]:
- I have not been convicted of, nor am I under pending indictment for, any crimes
- I authorize Montana Department of Justice, Criminal Records and Identification Services Section to disseminate criminal history record information to **SIDNEY PUBLIC SCHOOLS**.

Signature of Applicant

Date



In accordance with federal law regarding notices and disclosures, MT Dept of Justice requires the entity to which you are applying to work or volunteer to use this form

Form number APR&CF 20170213

Equal Opportunity Employer

Each participating school district prohibits discrimination against or harassment of any person employed by or seeking employment with the school district because of race, creed, religion, color, political affiliation or national origin or because of age, physical or mental disability, marital status, or gender when the reasonable demands of the position do not require an age, physical or mental disability, marital status, or gender distinction. People of disability may request reasonable accommodation in the hiring process by contacting the school district personnel office.

Authorization to Release Employment Records

If employed by a school district, the applicant authorizes the school district to supply his/her employment record at the school district's sole discretion, in whole or part, to any prospective employer, government agency, or other party, when the school district's interest is deemed appropriate.

Drug Free/Tobacco Free Policies

The school district is a drug free, tobacco free school and, as such, requires all employees to adhere to specific drug free, tobacco free policies.

ALL STATEMENTS AND INFORMATION PROVIDED WITHIN THIS APPLICATION AND ITS ATTACHMENTS, IF ANY, ARE TRUE AND COMPLETE. I UNDERSTAND THAT OMISSION OR MISREPRESENTATION OF MATERIAL FACT OR ALTERING THIS APPLICATION FORM MAY RESULT IN REFUSAL OF OR SEPARATION FROM EMPLOYMENT.

Applicant Signature

Date

OPTIONAL - AFFIRMATIVE ACTION INFORMATION – OPTIONAL

Providing this information is strictly on a voluntary basis. State law requires that employers keep records on the race and sex of applicants and employees to facilitate the enforcement of equal employment opportunity laws. This statement will be filed separately from all other records during the application screening process. As required by state law, it will be available only to the school district personnel department and federal/state employment enforcement officers.

Date: _____
Age: _____
Sex: _____
Ethnic Group: _____

**SIDNEY PUBLIC SCHOOLS
EMPLOYMENT PREFERENCE FORM**

To claim preference under the Montana Veterans' Employment Preference Act or the Montana Persons with Disabilities Employment Preference Act, complete the following. Providing the following information is voluntary but must be included with the application in order to claim employment preference. This information will be kept confidential and will only be used during the hiring process to provide the applicant employment preference.

A Veteran, if

1. You have been separated under honorable conditions,

AND

2. You have served more than 180 consecutive days of active duty other than for training in the Army, Air Force, Navy, Marines, or Coast Guard (not including National Guard or Reserves) or a member of the reserves who served on active duty during a period of war or in a campaign or expedition for which a campaign badge is authorized.

A Disabled Veteran, if

1. You have been separated under honorable conditions from active duty,

AND

2. You have established Armed Forces Service Connected disability OR are receiving compensation, disability retirement benefits, or pension from the U.S. Department of Veterans Affairs or military department, OR you have received a Purple Heart.

The Spouse or a disabled veteran if the veteran's disability prevents him/her from working.

The unremarried surviving spouse of a veteran or disabled veteran.

The mother of a veteran, if

3. THE VETERAN died under honorable conditions while serving in the Armed Forces, OR THE VETERAN has a service-connected, permanent, and total disability.

AND

4. YOUR SPOUSE is totally and permanently disabled, OR YOU are the unremarried widow of the father of the veteran.

In the box below, check the attachment you have included to document the preference request.

DD-214 PHHS Certification Other _____

SIGNATURE: _____ **DATE:** _____

SIDNEY PUBLIC SCHOOLS

WAIVER STATEMENT

I understand that consideration for employment at Sidney Public Schools is contingent upon the results of a reference and background review. I hereby authorize Sidney public schools and its agents to investigate the truthfulness of all information I have provided on my application, resume, and other attachments. I give consent for all contacted persons to provide information concerning my application, and I release each such person from liability for providing information to Sidney public schools and its agents.

APPLICANT SIGNATURE

DATE

ACKNOWLEDGEMENT OF RIGHTS

Pursuant to Montana law, I understand that there are certain recognizable circumstances where individual rights of privacy clearly exceed the merits of public disclosure thereby allowing the Board of Trustees of a public school to convene in a closed (executive) session.

I understand that once my application material is given to the Board of Trustees, my name may be disclosed to the public upon request. If I am selected as a finalist, my name and other information about my background and qualifications will be disclosed to the public through a press release.

I further understand that the Board of Trustees plans to review / consider my application material and may engage in discussions about me without my physical presence in closed (executive) session. If I choose to waive my right of privacy and request that all discussions / information pertaining to my application for an administrative position be made part of a public record, I must make such a request in writing.

APPLICANT SIGNATURE

DATE